



CONTINUAL SCHOOL IMPROVEMENT

Relevant, active,
performance
management

Combines school,
departmental and
personal objectives

Printed reports
for staff
development
portfolios

Secure, online,
always available

Customisable
to your school's
requirements

The image displays three overlapping screenshots of the osisaspire software interface. The top window shows an 'Objective' form with fields for Name, Position, PM Year, PM Manager, Category, Target Date, School, and Area. It also includes a 'Task to complete the objective' and 'Success Criteria' section. The middle window shows a 'Review' form with a 'Review' dropdown menu, 'Comments', and 'PM Manager Comments' sections. The bottom window shows a 'Performance Management - Admin' form with a search bar, filters for PM Year, Category, Position, Staff, and School Priority, and a list of search results. The search results include details for various staff members and their objectives, such as 'VLE Provision (Leading department)' and 'Ensure achievement in A level Chemistry'.

Align Personal, Department & Whole School Improvement Objectives

Each member of staff can record and manage their own objectives. A simple drop down menu allows staff to match objectives to items in departmental and the school's plans.

Continuous Review of Progress

Managers can review and provide feedback online of staffs' progress towards their objectives.

Whole School Reporting

Senior Managers and Governors can easily search a range of criteria to gain an overview of teachers, departments and whole school objectives and their outcomes.

Monitor Costs and Impact

Cost, impact and value for money of in service training associated with each objective can be recorded and continuously monitored.



osisaspire is an Open School Information Services module that facilitates school improvement. With osisaspire, staff record their professional development whilst, importantly, ensuring personal objectives dovetail with departmental and whole school improvement plans. As with all OSIS modules, osisaspire is very easy to use; tailored to your school's individual requirements; is available at home and in school. All backed up with comprehensive support.

For details or to request a no obligation demonstration, please contact Dr Oggy East:
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